

Case study:

Helping a life science HR team with technical prequalification

A growing life science company that specialises in helping businesses to develop and manufacture therapeutics was looking to hire several field service engineer positions across Belgium and France.

Due to the company hiring numerous positions, they were struggling to manage the process internally and needed to partner with a recruitment company that could help them to prequalify candidates on a technical basis. Each role required specific experience in industrial engineering and needed to be assessed against this before being presented to the business.

Our solution:

As the company needed to hire for several roles quickly, we reached out to a large number of candidates to build up a talent pool specifically for this client.

Our consultants are focused in niche industry areas with many also having a scientific background or multilingual language skills. This enabled us to ensure each candidate was prequalified and assessed on a technical basis before being presented, which helped to save the company time and assist the internal hiring team during a busy period of hiring.

Results:

We have supported the company to hire three field positions in three months. We continue to partner with the business to help them achieve their growth plans across Europe.